

1. **Family name:** PAGETT
2. **First names:** Richard
3. **Date of birth:** 26 February 1953
4. **Nationality:** British
5. **Education:**

Institution [ Date from - Date to ]	Degree(s) or Diploma(s) obtained:
University of London 1975 - 1978	Ph.D. [ <i>Ecology, Chemistry</i> ]
University of London 1972 - 1975	BSc (Hons) Botany, Geology, Zoology Upper Second

6. **Language skills:** Common European Framework of Reference for Languages

Language	Reading	Speaking	Writing
English (mother tongue)	C2	C2	C2
French	B2	B2	B2
Russian	A2	A2	A2
Arabic	A2	A2	A2

7. **Other skills:**

Computer Literacy: *Office Suite (Word, Excel, PowerPoint, Publisher, Access, Front Page) HTML, GIS Microsoft Teams, Skype, WebEx, Zoom*

8. **Present position:** Independent
9. **Years within the firm:** 30+: Corporate (15) Independent (15+)
10. **Key qualifications:**

**International development assignments with:** African Dev. Bank, Asian Dev. Bank, Belgian Technical Cooperation, Caribbean Dev. Bank, Danida, DFID (UK), EBRD, EU/EC, European Investment Bank, Inter-American Dev. Bank, International Finance Corporation, Japan International Co-operation Agency, Millennium Challenge Corporation, Swiss Development, UNDP, UNOPS, USAID and World Bank

**Biodiversity & Natural Resources Management**

**Climate Change, Disaster Management and Risk Financing and Carbon Management**

**Water Basin/Groundwater Supply & Water Resources**

**Environmental, Health and Safety Planning, Pollution Management and Monitoring**

12. **Country Experience:** (selected for only Asia and Pacific)

CENTRAL ASIA			
Afghanistan	Apr 14	Tajikistan	Feb 09
Azerbaijan	Jun-Sep 95, Jan, Mar 96 Mar– Dec 04, Oct 14	Turkmenistan	Sep 01
Kazakhstan	May 95	Uzbekistan	Aug 08
Kyrgyz Republic	Sep – Nov 07, Jun-Jul 08		
SOUTHERN ASIA, SE ASIA, PACIFIC RIM			
Afghanistan	Apr 14	Nepal	Sep 05, Mar 14
Australia	May 12	Pakistan	Nov –Dec 11
Bangladesh	Jun-Aug, Sep 05	Philippines	Feb 97, May 09
Bhutan	Apr 14	Singapore	Nov – Dec 93
Cambodia	Apr 17	Japan	Oct 96, Jul-Aug 97, Feb-May 98, Jan-May 99
China	Sep 96, Feb – Mar 00	South Korea	Nov 96
Hong Kong	Jan 10	Sri Lanka	Apr 14
India	Apr-Jul, Sep 99, Apr - Aug, Dec 00, Sep 05, Mar-Apr 14	Taiwan	Apr 97
Lao PDR	Jun 17	Thailand	Dec 99
Malaysia	Feb 97	Vietnam	Dec 11 – Jan 12, Apr-May, Jun-Jul 17, May 19
Maldives	Apr 14		
PACIFIC ISLANDS			
Cook Is.	May 13	Palau	May-Jun 12
Fiji	Jan – Mar 10, Jun 12, May 13	Papua New Guinea	May 09
Guam	May-Jun 12	Samoa	May 13
Kiribati	May 13	Solomon Is	May 13
Micronesia	May-Jun 12	Tonga	May 13
Marshall Is.	May-Jun 12	Tuvalu	May 13
New Caledonia	May 13	Vanuatu	May 13

### 13. Professional Experience (edited for due diligence, IFIs, evaluations, studies...)

Date	Location	Sector/Company (Consultant)	Position	Description
10 Feb 22 – Ongoing Intermittent	The Gambia	UNDP (EuroPlus)	Team Leader	<b>Final Evaluation:</b> United Nations Development Assistance Framework (UNDAF) for The Gambia 2017-2021: The final report will be the main accountability tool for measuring the collective contribution of the UNCT in the Gambia. It will focus on issues at the strategic level and the overall contribution of the United Nations System at the outcome level, as well as the contribution to the national priorities and SDGs. Moreover, it will provide valuable information for improved programming, results, and decision-making for the next programme cycle and for enhancing UN coordination at the country level. Three key priority areas of (1) Governance, Economic Management and Human Rights; (2) Human Capital Development; and (3) Sustainable Agriculture, Natural Resources and Environmental Management
27 Jan 22 – Ongoing Intermittent	SADC Member States	EU (Cowater)	Team Leader	<b>Support for the development of a SADC Response Plan to combat marine pollution in the region:</b> outlining policy gaps and response mechanisms; Undertake analysis and assessment of the existing national and regional policies on oceans; In-depth analysis of SADC regional structures and Member States to assess strengths/weaknesses, opportunities and threats to sustainable management of marine ecosystems in the region; Conduct assessment of the extent and impact of marine pollution in the region, including the various waste streams; In-depth stakeholder analysis to identify and assess the involvement on different key stakeholders in combating marine pollution; Review and integrate lessons learnt elsewhere from development and implementation of the interventions for combating marine pollution, with case studies (one coastal state, one island state and state with large inland waters); Develop a plan outlining regional response mechanism to combat marine pollution; Facilitate a 2-day workshop in the region with at least one representative of each SADC MS for the validation of the regional response plan to combat marine pollution
25 Jan 22 – Ongoing Intermittent	Global	EU (COWI)	Team Leader	<b>Final Evaluation:</b> <i>Technical Assistance for the mainstreaming of environmental sustainability, including biodiversity, climate change and disaster risk reduction.</i> The specific purpose of the evaluation is to assess the Mainstreaming Facility's work using the six standard DAC evaluation criteria, namely: relevance, coherence, efficiency, effectiveness, sustainability and impact. In addition, evaluation will assess the EU added value.
1 Oct – ongoing intermittent	Egypt	EU (Transtec)	Team Leader	<b>Mid-Term Evaluation:</b> The evaluation will assess the Egyptian Pollution Abatement Project III using the six standard DAC evaluation criteria, namely: relevance, coherence, effectiveness, efficiency, sustainability and perspectives of impact. In addition, the evaluation will assess the EU added value. Also consider if gender, environment and climate change were mainstreamed; the relevant SDGs and their interlinkages were identified; the principle of Leave No-One Behind and the rights-based approach methodology was followed in the identification/formulation documents and the extent to which they have been reflected in the implementation of the Intervention, its governance and monitoring. The assignment covered various industrial sectors and the banking sector.
17 Jun – 20 Oct 21 intermittent	Ethiopia	EU (EuroPlus)	Team Leader	<b>Identification:</b> Analyse the sector and identify options for a "EU Team Europe Framework Programme" to support Ethiopia's National Determined Contribution targets by 2030 in terms of GHG emission and adaptation to climate change and climate hazards. This assignment is within the framework of the EU Green Deal, the NDICI Programming Guideline 2021-2027, the Ethiopia's ten-year perspective plan 2021-2030 and notably its Climate Change objectives, the Ethiopian Climate Resilient Green Economy Strategy and the Team Europe efforts.
16-25 April 2021	Georgia	EU (EuroPlus)	Expert	<b>Mid-Term, Final, and ex post Evaluations:</b> European Neighbourhood Programme for Agriculture and Rural Development Programme (ENPARD) 2013-2020 Final Evaluation: ENPARD II final evaluation, ENPARD III mid-term evaluation (both budget support) and ex post evaluation of the Support to the National Food Agency. Role was to re-draft the Final Report and Executive Summary into standard English and complete remaining gaps.
1-28 Feb 2021	Kuwait	National Oil Company (ECO)	Team Leader	<b>Evaluation:</b> of Waste Management Strategy of national oil company and drafting of new waste management strategy
Jan 21 – Feb 22 Intermittent (76)	W Balkans Turkey, North Africa, Middle East, Caucasus	EU (DG NEAR) (Particip)	Team Leader	<b>Evaluation:</b> of funding mechanisms and modalities of implementation in Enlargement and Neighbourhood areas between 2014 and 2020 covering all thematic areas related to environment and climate change. Results are to enhance the planning, design, implementation and monitoring of new interventions launched in the context of IPA III and the Neighbourhood, Development and International Cooperation Instrument
Nov – Dec 20 intermittent	Uzbekistan	UNDP (VJW)	Team Leader	<b>ODS Replacement:</b> Development of a comprehensive resource mobilisation strategy to attract and stream financial resources to the refrigeration and air conditioning sector for the implementation of zero- ODS, low-GWP and energy efficient technologies, to assist in meeting the requirements of the Montreal Protocol and the Kigali Amendment

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Aug – Sep 20	Ghana	DFID (IMC)	Team Leader	<b>Programme Completion Review:</b> to provide an independent review of the performance of the Ghana Oil and Gas Inclusive Growth programme. In particular, verify outputs and outcomes, sustainability of changes, accumulated effect of the range of reforms supported by the programme, and assess value for money.
Jul – Dec 20 – Intermittent	Ethiopia, Indonesia, S. Africa, Vietnam	Danida (Particip)	Expert	<b>Evaluation of Funding for Climate Change Mitigation in Developing Countries:</b> provision of advice on specific technical aspects related to NDCs and Paris Agreement and relevant country-specific aspects; quality assurance of evaluation outputs.
May – Dec 20 Intermittent	Lebanon	EC (Transtec) FWC SIEA 2018	Team Leader	<b>Ex-post Evaluation: Support to Reforms Environmental Governance:</b> to provide: assessment of the past performance of the Action <i>Support to Reforms – Environmental Governance</i>
25 Jan 20 -21	Nigeria	AfDB (Nat Eco Capital)	Climate Change Expert	<b>Scaling Climate Action through Climate Technology and Innovation by SMEs:</b> Design and development of climate screening (adaptation) and GHG emissions reduction (mitigation) toolkits/strategies for private sector and SME operations.
7 Oct 19 – Feb 20 Intermittent	Egypt	EC (Prospect) FWC SIEA 2018	Team Leader	<b>Identification and Formulation</b> of the next EU Environment & Climate programme under the Annual Action Programme 2020 and programming support for 2021-2027.
22 Apr-31 Oct 19	Viet Nam	EC (Particip) FWC SIEA 2018	Team Leader and NDC Expert	<b>NDC Implementation:</b> TA to design the new mechanism for dialogue and coordination, identify an appropriate designation, develop a roadmap with objectives and key milestones for the mechanism to be operational and for first year of operation, estimate the resources needed for establishing the NDC Mechanism secretariat, and develop its terms of reference.
1-12 Feb 19	Nigeria	Dept. Petroleum Resource (MDS)	Climate Change Expert	<b>Paris Agreement Studies for Oil and Gas Sector:</b> The assignment covered an initial assessment of the global and national energy outlook followed by the development of guidelines and standards on carbon emission reduction monetisation for projects in the oil and gas sector in relation to the Paris Agreement on climate change.
1 Nov 2018 – 31 Jan 2019	Nigeria	UNDP Dept. Fed Min. of Env. (MDS)	Climate Change Expert	<b>Peer Review of GHGI workshops and training needs identification:</b> Guidance on development of capacity-building training and workshops need for Nigeria public (national, subnational and local governments) and the private sector.
1 Sep 18 to 31 Jan 19	Uganda	EC (EuroPlus) FWC SIEA 2018	Expert (Env. Nat. Res. CC, Green Econ.)	<b>Mid-Term Review &amp; End Evaluation/National Development Plans:</b> Diagnostic Studies were undertaken to support the Mid-Term-Review of Uganda's 2 <sup>nd</sup> National Development Plan (NDP-2) and End Evaluation of NDP-1. Specific studies were Environment, Natural Resources, Climate Change, and the Green Economy.
6 May – 30 Jun 18	Ethiopia Comoros Djibouti, Kenya	DFID (IMC)	Evaluation Expert	<b>Independent Review/Geothermal Risk Mitigation Facility:</b> The review considered the following issues that affect current progress and future direction: management and governance, effectiveness, and whether the approach of the programme is likely to stimulate future investment in geothermal power, and how far the GRMF funding mechanism sufficiently reduces the risk for site specific geothermal development.
1-20 Apr 18	Tajikistan	EBRD (IMC)	Climate Change Expert	<b>Climate Change Resilience/Gender:</b> Assignment contributed to evidence-building on integrating gender considerations into climate-resilient policy and investment planning processes; and to strengthen national capabilities to integrate gender.
16 Jan – 10 Oct 18	Cameroon Cote d'Ivoire Senegal Zimbabwe	AfDB (LATTANZIO)	Environment Specialist	<b>Independent Evaluation of Bank Safeguard Processes:</b> The evaluation provided an assessment of the overall performance of the AfDB Safeguard system at project level during the period 2011-2017. Evaluation results would inform the implementation of recent organisational reforms and of new strategic priorities and contribute to African Development Fund Mid-Term Review.
8 Apr-31 Aug 17	Vietnam	ADB (SAMBO)	Climate Adaptation Expert	<b>Climate Change Adaptation:</b> Drafted climate change adaptation guidelines for two sections (Ben Luc and Binh Chuan) of the Third Ring Road around Ho Chi Minh City involving development of vulnerabilities, impacts and adaptation options, based on IPCC Climate Change Scenarios.
19 Jun – 31 Aug 16	Nigeria	EC (ARS Progetti)	Team Leader	<b>Mid-Term Review:</b> Of the Support Programme to the Niger Delta (Akwa Ibom, Bayelsa, Delta, Edo, and Rivers) to evaluate the water and sanitation project component for appropriateness and feasibility, and potential mid-term corrections. Recommendations concerning whether or not there should be continued support and how this support should be designed
5-15 Jun 16	Palestine	EU/EIB Acciona	International Trainer	<b>Institutional Assessment and Training:</b> Preparation and delivery of a training course on environmental law to Palestinian institutions applying to desalination plants (construction and operations) ~ Local laws, Israeli and MENA regulations, EU regulations, Equator principles, World Bank Safeguards and IFC performance standards.
15 May 16 – 28 Feb 17	Somalia Somaliland Puntland	UNOPS IPE (Global) Ltd	Environment Climate Change Expert	<b>Environmental and Social Management Framework:</b> Developed for the transport and waste management sectors
7 Aug 15 – 30 Sep 16	Sierra Leone	Millennium Challenge Corp. (IMC)	Team Leader	<b>Monitoring &amp; Evaluation:</b> Provision of M & E for Natural Resource Management, ESIA and Resettlement Due Diligence Services for Development of Power, Water and Sanitation Service Improvements.

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28 Jun – 1 Aug 15	Uganda	Belgian Technical Cooperation	Climate Change Expert	<b>End of Project Evaluation</b> of 20 UNFCCC Clean Development Mechanism projects and programmes.
14-19 Dec 14	Malawi	Railways DFID/Cardno	Climate Change Advisor	<b>Climate Change Adaptation/Rail:</b> Provision of guidance on measures to be taken to address climate change resilience in line with the MRGP <i>Guidelines on Climate Change Resilience</i> . This required an analysis of the work conducted as described in the consultant's Feasibility Report compared to requirements specified in the project's Terms of Reference and compatibility with the MRGP Guidelines. Shortfalls in the consultant's approach were highlighted with recommended actions required to bring work up to standard commensurate with the Guidelines.
1 Oct – 23 Dec 14	Mauritania	COMASUD (Sopex)	ESIA Expert	<b>Environmental and Social Impact Assessment:</b> A Front End Engineering Design for the construction of an integrated sugar complex was being undertaken and required an ESIA. The main goal of the industrial project was to produce 145,000 tonnes of white sugar per year from sugar cane, produced locally, to supply the local market. To optimise revenues, a second goal was to transform the by-products of sugar cane, such as molasses and bagasse into value-added products
1 Jun – 30 Nov 14	Armenia, Azerbaijan, Belarus Georgia Moldova Ukraine	ENPI (East) Tractebel	Team Leader	<b>Regional Assessment:</b> of EU support provided at regional level in environmental governance and green economy, water management, and climate change in the Eastern Partnership countries, 2007-2013 and make recommendations for further EU support for programming period (2014-2020).
2-6 Jul 14	Mozambique	World Bank (Cardno US)	Team Leader	<b>Strategic Environmental and Social Assessment:</b> Provision of advice during contract negotiations to provide a strategic framework for strengthening environmental, health and safety, and social sustainability of mineral, coal, gas, LNG, artisanal and small-scale mining sectors.
10 Mar – 30 Apr 14	Afghanistan, Bangladesh, Bhutan, India, Nepal, Maldives Pakistan, Sri Lanka	Disaster Management EC (Sher)	Expert	<b>Disaster Management and Climate Change:</b> Regional formulation of a joint project between the EU and the South Asian Association for Regional Cooperation Disaster Management Centre on disaster preparedness and risk reduction with a focus on hydro-meteorological disasters and climate change. Intervention is to promote best practice at regional, national and, to a lesser extent, local level, and is to provide for capacity-building to SAARC-DMC, national disaster management centres and sub-national implementing institutions to mainstream disaster risk preparedness and disaster risk reduction.
7 Feb – 31 May 14	Nigeria	Agriculture	Compliance Advisor	<b>Agriculture:</b> Provision of preliminary advice on compliance requirements for the DFID investment: <i>Attracting Investment in Kogi State</i> through support to a starch processing facility with up to 93,000 million tonnes capacity in the Kogi Staple Crop Processing Zone.
1-5 Feb 14	Uganda	African Union of Conservationists	Advisor	<b>Resilience Planning:</b> Technical advice during drafting USAID Concept Note describing a project to empower rural farmers to undertake sustainable agriculture, in anticipation that this will enhance food security and assist with adapting to climate change by reducing vulnerability and building resilience.
31 Jan - 31 Mar 14	Nigeria	Oil and Gas (Environ)	Due Diligence Expert	<b>Environmental and Social Due Diligence:</b> Identified potential liabilities in concessions related to potential environmental or social issues that could have a material impact on asset value; number and magnitude of oil spills and remedial work and measures carried out and measures taken to prevent oil spills in the future; current environmental non-compliance with local laws and regulations and actions being taken; facility requirements and cost estimates required to meet current and reasonably foreseeable environmental regulations; past and current environmental liabilities and penalties
9 Nov - 23 Dec 13	Rwanda	Forestry, BTC, Sopex	Institutional Specialist	<b>Mid-Term Review:</b> Of the Support Programme to the Development of the Forestry Sector to evaluate project schedule and objectives, appropriateness and feasibility, and potential mid-term corrections. Reviewed proposed sustainability action plan and, if implemented, level of expectation concerning sustainability of the investments. Recommendations concerning whether or not the donor should continue supporting the forestry sector in Rwanda, how should this support be designed and implemented. All this within a traditional focus on relevance, effectiveness, efficiency and sustainability.
1 May – 31 Jul 13	Pakistan	DFID/Coffey	Climate Change Expert	<b>Climate Change Risk Assessment:</b> DFID Pakistan's Private Sector Development Approach focuses on enhancing wealth creation opportunities for the poor as a means to generate jobs and tackle the 'youth bulge'. A new £M Wealth Creation for the Poor programme was being proposed to focus on sectors that have the ability to enhance the economy's employment generating capacity and deliver jobs and assets for the transitory poor that are essential for poverty reduction and social stability in Pakistan. A climate change risk assessment was undertaken for the programme
1 Jun - 31 Jul 13	Cook Is, Kiribati, New Caledonia,	Climate Change and Disaster	Expert	<b>Low Carbon Resilient Development:</b> Identification of potential low carbon development options and resilience strategies and testing these through dependency modelling. Included review of existing climate change and disaster management

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	Samoa, Tuvalu Solomon Is Tonga Vanuatu	Management		policies, strategies and specific adaptation programmes and plans supported with field visits. Models configured to test existing adaptation options, validated by ground truthing to assess likelihood of success of existing policies, strategies, programmes and plans.
16 Dec 12 – 31 May 13	Pacific	Energy/ADB	International Energy Specialist	<b>Regional Energy Assessment:</b> Evaluation of Bank's cumulative contribution and support to the energy sector from 2000 to 2011 in Pacific developing member countries under the Pacific Approach by evaluating both energy-related loans, grants, technical assistance projects and results in improving delivery of public goods and services.
1 – 30 Sep 12	Sierra Leone	EC (AGEG)	Team Leader	<b>Ex-post Evaluation:</b> of "Technical Assistance and Capacity Building for the Sierra Leone Environmental Protection Agency" of overall support provided to sector and within context of legal and institutional arrangements, assessing coherence of EU support and relevance to national priorities as in Agency mandate, within context of poverty reduction.
19 Jul – 31 Aug 12	Ghana	EC (AGEG)	Team Leader	<b>Country Environmental Profile:</b> Preparation of CEP to identify and assess environmental and climate change issues programming process for 11th EDF (2014-2020) and identification/design of future 11th EDF support activities; Provide decision-makers in Ghana and in EU with clear information on: key environmental challenges (including those from increasing climate variability and climate change); current policy, legislative and institutional framework; and strategies and programmes (including those of other donors) designed to address them; Establish key linkages between environment, including climate change, and poverty reduction; focusing political dialogue and co-operation.
1 May – 30 Jun 12	Guam Micronesia Marshall Islands Palau	EC (Cardno)	Socio-Economist	<b>Mid-Term Review:</b> Undertaken to: Assess efficiency, effectiveness, relevance, impact and sustainability of the North-Renewable Energy Project in meeting its overall objective of improving quality of life on outer islands of the Marshall Islands (Majuro), Micronesia (Yap, Chuuk, Pohnpei and Kosrae) and Palau; Assessed extent to which expected benefits are being /will be achieved; Assessed extent to which results could be sustainably maintained; and to, Identify required changes in project design including performance indicators, or curtailment of activities because of significant problems.
15 Dec 10 – 30 Mar 11	Vietnam	BTC (Sher)	Climate Change	<b>Climate Change:</b> Formulation Mission to strengthen capacities of three provinces to apply national strategy on climate change by covering in a comprehensive and participatory manner issues related to regional spatial planning, urban planning, and water management.
17 Nov – 31 Dec 11	Pakistan	EC (AGEG)	Team Leader	<b>Climate Change:</b> Scoping Mission to explore and identify interventions to support Government and build capacity to address climate change with a reasonable expectation of sustainability in the long run and potential complementarity with EU's upcoming and ongoing projects in rural development, natural resources management and sustainable development, as well as programmes of other donors active in climate change and sustainable development.
13 Jun – 31 Oct 11	Jamaica	EC (Transtec)	EIA Expert	<b>Green Economy:</b> Assessment of existing practices at distilleries and sugar factories for the disposal of wastewater and proposed strategies to manage wastewater within the context of hierarchy of waste management, environmental sustainability and operational cost-effectiveness, including feasibility of biofuel power generation.
1-15 Jun 11	Senegal	Forestry	Expert	<b>Green Economy:</b> Evaluation of groundnut-briquette making technology to replace traditional charcoal, and use of Jatropha as biofuel, in collaboration with local partners (women's worker cooperatives).
2- Aug – 30 Sep 10	Malawi	EC (Transtec)	SEA Expert	<b>Strategic Environmental Assessment:</b> of the implementation of National Adaptation Strategy of the Sugar Industry and relevant EC Multi-Annual support. Overall objective to describe, identify, assess the likely significant environmental challenges, considerations and effects of implementing the Strategy regarding impact of sugar restructuring.
16 Jan – 31 Mar 10	Fiji	EC (Transtec)	SEA Expert	<b>Strategic Environmental Assessment:</b> Carried out the implementation of the National Adaptation Strategy (NAS) of the Sugar Industry 2006-2015 and relevant EC Multi-Annual support. Overall objective ~ describe, identify and assess likely significant environmental challenges, considerations and effects of implementing the NAS with regard to impact.
1 Sep – 31 Oct 09	Jamaica	EC (SOPEX)	DRM Expert Team Leader	<b>Disaster Risk Management:</b> Development of (i) macro-level banana/plantain industry strategy for coping with the increased incidence of weather related disasters, with emphasis on floods and hurricanes (ii) feasibility analysis of available and novel options for an appropriate banana/plantain insurance mechanism, with recommendations that could possibly be applied to other agricultural enterprises (iii) an insurance mechanism plan for the banana/plantain industry.
1 Mar – 31 May 09	Belize	EC (SOPEX)	SEA Expert	<b>Strategic Environmental Assessment:</b> Carried out for implementation of Belize Country Strategy for the Adaptation of the Sugar Industry 2006-2015 and the relevant EC Multi-Annual support. Overall objective ~ describe, identify, assess likely significant environmental challenges, considerations and effects of implementing Strategy with regard to impact.
1 Feb - 31 July 09	Brussels Papua New Guinea	EC (HTSPE)	Climate Change Expert	<b>Climate Change Mainstreaming:</b> Estimation of EC development aid portfolio potentially at risk due to climate change (CC). Develop and test process to screen EC interventions for likely vulnerability to CC impacts and potential direct/indirect consequences on capacity to adapt to CC or CC mitigation potential of a sector or country.

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	Philippines			
1 Sep – 30 Nov 08	Namibia	EC (DAAS)	Env. Expert	<b>Water Supply &amp; Sanitation:</b> Assessment of governance issues in the urban and rural, water and sanitation sectors in the country, supporting the preparation and processing of key strategic documents for the future development of the sector (under 10 <sup>th</sup> EDF) and assisting the stakeholders coordination process, identifying potential interventions to improve water and sanitation governance and increasing access to safe drinking water and adequate sanitation.
1 – 31 Jul 08	Saudi Arabia	Petrochemicals (AEA)	Marine Expert	<b>Due Diligence:</b> Jubail Export Refinery was being developed to include an export facility (400,000 barrel per day of Arabian Heavy crude oil from Saudi Arabian fields) with upgrading feedstock to motor fuels and petrochemical feeds (no heavy fuel oil production) and configured as a full-conversion coking facility, producing a limited volume of petrochemical products. Assignment involved review, commenting on ESIA for marine issues particularly oil spill.
1 Nov 07 – 30 Nov 08	Egypt	Tourism (Cotecno)	Expert	<b>Strategic Environmental Assessment:</b> Strategic Environmental Assessment of the National Sustainable Tourism Strategic Plan for Ministry of Tourism and Tourism Development Authority.
1 Sep 07 – 30 Sep 09	Kyrgyz Republic Tajikistan Uzbekistan	EU TACIS ADB/EBRD (Sofreco)	Environmental Expert	<b>Rapid-Response Expert Facility:</b> Developing gas supplies and interstate transportation, electricity generation and transmission, energy efficiency and renewable energy. Provision of technical assistance to support regional energy (including renewable) investment projects; evaluation of environmental, social issues and climate change.
1 Jul – 30 Se	Nigeria	Oil & Gas	Advisor	<b>Security Management:</b> Development of security documentation to align with HSE-MS and ISO ISO/IEC 17799:2005, 28000 and International Ship and Port Facility Security Code); development/testing of security risk assessments/countermeasures
1 May – 31 Jul 06	Asia	EC (AGRER)	Expert	<b>Regional Environmental Profile:</b> Regional Environmental Profile was an input for preparation of Regional Strategy Paper and Regional Indicative Programme and covered: Afghanistan, Bangladesh, Bhutan, Burma/Myanmar, Cambodia, China, India, Indonesia, Laos, Malaysia, Maldives, Mongolia, Nepal, Pakistan, Philippines, Sri Lanka, Thailand, Vietnam. Purpose of strategy was to provide a framework for programming EC multi-country development assistance across Asia
1 Feb 06 – 31 May 06	Yemen	UNDP	Expert	<b>Policy:</b> Review and development of country environmental and social indicators; dams, roads, urban renewal, oil & gas, and agriculture, and development of regulation EIA of oil/gas sector.
1–30 Sep 05	India, Nepal, Bangladesh	Oil & Gas (Environ)	Expert	<b>Policy:</b> Assessment of current/future biodiversity impacts and risks; review of current practice in safeguarding environmentally-sensitive areas and biodiversity conservation; consultation with central/local government; research and university institutes; local conservation/biodiversity organisations; review of current and emerging institutional frameworks, laws, initiatives (international, regional, national) on sensitive/protected areas, biodiversity conservation.
1 Jun – 30 Sep 05	Bangladesh	EC (WS Atkins)	Team Leader Expert I	<b>Disaster Management:</b> Formulation to design three-year programme; Earthquake preparedness mitigation; Community awareness programme (disaster preparedness) leading to study/design/implementation of permanent disaster management capability; and, Extension of disaster management information centre able to inform (real time) community household levels
1 Jul – 30 Sep 04	Qatar, Syria	Manufacturing (Environ)	Advisor	<b>Due Diligence:</b> Asbestos in products - potential liability issue identified concerning supply of products to customers that contained asbestos. Required identification of relevant in-country regulations, principal controls and restrictions on use/sale of asbestos, asbestos-containing products, implications for previously-sold products and disclosure obligations.
1 Dec 03 – 31 Mar 07	Nigeria	IFI Consortium	Assessor	<b>Due Diligence:</b> Assessed EIA and other environmental/social studies for Gbaran-Ubie/EGGS-2 project an onshore large-capacity gas supply source/transport system in Bayelsa State (eastern Niger delta).
1 – 31 Dec 03	Libya	Internat. Energy Foundation	Expert	<b>Training:</b> Implementation of Health, Safety and Environment Management System within oil and gas sector, based on the industry model. Topics included; Leadership & Commitment, Policy & Strategic Objectives, Organisation, Resources & Documentation, Evaluation & Risk Management, Planning, Implementation & Monitoring, and Review & Audit.
1 Aug 03- 31 Dec 04	Bosnia and Herzegovina	EC PHARE (PML)	Key Expert	<b>Institutional Strengthening:</b> Transferred environmental and sustainable management competencies to local partners (ministries, universities, companies and individuals). Activities included: cost-benefit of environment policies, options of environmental policy instruments, a single economic/legal resource centre, drafting of legal documents, clarification of the roles and responsibilities at State, Entity, Cantonal, and Municipal level, design of a Pollution Inspectorate.
1 Jun 03 – 30 Jun 10	Netherlands, Nigeria	Oil & Gas (AEA)	Principal Assessor	<b>Due Diligence/investors:</b> Work involved assessment of environmental, social and health consequences of adding three processing units on behalf of several financial organisations (lenders and export credit agencies). Assessment included site visits, completion of compliance certificates, appraisal of Pre-Completion, Operational Reports, review of Environmental Compliance Reports (six-monthly) during construction, and then annually.
1 Mar – 30 Jun 03	Bahrain, Qatar, Saudi Arabia United Arab	Chemicals (Environ)	Principal Assessor	<b>Due Diligence:</b> Reviewed past and present operations (paint manufacture, retail and distribution) at facility properties and surroundings to assess environmental compliance of facilities, key environmental liabilities, identify costs associated with remediation of issues found. Tasks: background review, assessment of available historical, geological, topographical maps,

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	Emirates			site visits, interviews/senior staff, document review; reporting, estimated compliance/remediation.
1-31 Jan 02	Iran	JICA (Environ)	Principal Adviser	<b>Investment:</b> A key issue in selecting a country for inward investment is the environmental regulatory regime. Of particular interest was the required time for undertaking an environmental impact assessment (EIA) and obtaining an approval to proceed with construction. Assignment clarified existing constraints in the process for use by a specialised fund directly
1 Sep – 31 Dec 01	Turkmenistan	EC-TACIS (CML)	EIA Expert I	<b>Legislation:</b> Assignment involved provision of policy advice and assistance to Ministry of Nature Use and Environmental Protection regarding the application of EIA to projects in the oil and gas sector. Work entailed preparation of a normative (legal) procedure for the EIA of proposed oil and gas facilities, involved extensive inter-ministry discussions and site visits
1 Jun 00 – 31 Jan 03	Thailand	Asia-Europe Env. Tech. Centre	Special Advisor	<b>Mega-Cities:</b> Provision of advice on Efficient Use of Resources, Energy and Environment, Controls on Emissions and Waste, and Urbanisation and Sustainable Development, specific projects included: Air pollution in mega-cities of south and south-east Asia: An assessment of policies and strategies for air pollution control and management; greening tax system.
1-30 Nov 99	Thailand	UK Government (DTI/DETR)	Invited Speaker	<b>Waste Management:</b> Joint Environmental Markets Unit and Leicestershire Chamber of Commerce sponsored several environmental seminars in waste management to accompany <i>Britain in Thailand: Environment Week</i> (in Bangkok). The invited seminar concerned establishment of a waste minimisation programme (attended by 120 industrial delegates).
1 Mar 99 – 31 Jul 01	India	DFID British Council	Project Co-ordinator	<b>Coastal Management:</b> Provision of technical and management assistance to support Train-the-Trainer workshops and a Short Course in Coastal Management at University Newcastle and at two centres in India (Jadavpur University, Calcutta and Anna University, Chennai) with progressive handover of courses. Involved state officials in coastal management to improve/extend capacity to design, organise, implement, and deliver training.
1 Jan – 28 Feb 98	Japan	Certification (CI)	Trainer	<b>Training:</b> Using an ISO 14001 Toolkit (prepared under a previous contract), Japanese consultants were trained in how to assist their client companies to certification for ISO 14001. Five-day training undertaken using various live situations such as hotels, light manufacturing <i>etc.</i>
1 Jun 97- 30 Jun 98	Egypt	World Bank (GEF) (MEP)	Pollution Expert	<b>GEF Red Sea Coastal and Marine Resource Management Project:</b> to develop a coastal zone management plan for the Red Sea Governorate. Working with government agencies including the Egyptian Environmental Affairs Agency and Tourism Development Authority, activities included: development of database utilising GIS/remote sensing techniques; baseline studies on existing pollution and nature-based tourism, regulatory needs assessment, identification of institutional strengthening needs, building capacity in EIA, establishment of Environmental Monitoring and Enforcement Coordination Unit, Reef Recreation Management Unit, and Marine Protected Areas.
1 Apr – 31 Dec 97	Singapore, Philippines	UK Government (Crown Agents)	Author & Trainer	<b>Training/ISO 14001:</b> A series of two-day workshops was run to train businesses on environmental management and the international standard for environmental management systems, ISO 14001. These workshops fully supported with a delegate's manual, and a copy of the Standard.
1-31 Mar 97	Philippines, Malaysia	UK Government (Crown Agents)	Author & Trainer	<b>Training/ISO 14001:</b> A series of seminars was held to promote environmental management and implementation of ISO 14001 into Filipino and Malaysian businesses. Bureau of Product Standards (DTI) in the Philippines (equivalent to UKAS in the UK) and appropriate counterparts in Malaysia facilitated the programme. Businesses attending: grinding mill, real estate, paper-making, marketing, paints, meat processing, filling station, brewing, furniture making, bulk handling, wire cable, oil refining, auto components, automotive manufacture, bottling, glass manufacturing, and trade associations.
1 Aug 96 – 30 Jun 97	Japan, South Korea, Taiwan	AEA	Author & Trainer	<b>Training:</b> Series of three EARA-accredited training courses; <i>Foundation Course for Environmental Auditors, An Introduction to Environmental Management Systems</i> and <i>Advanced Course for EMS Auditors</i> for use in Japan, South Korea and Taiwan were developed as self-contained training packages incorporating trainee manuals, trainer notes, case studies and in-country legislation. Developed with in-country professionals and aimed at public/private sector.
1 Dec 94 – 30 Apr 97	Egypt	DFID	Advisor	<b>Capacity-Building:</b> Capacity-building, three-year programme included co-ordination, development and delivery of 36 workshops: government line ministries (e.g. Housing, Tourism, Agriculture <i>etc.</i> ), governmental agencies and NGOs, major universities and research institutes, and selected industrial sectors; energy, petrochemicals, heavy industry, engineering, mining, agrochemicals, food, oil and soap, and textiles. Workshops: EIA environmental auditing, management systems, waste management. Delegates attended study tours to enhance skills, knowledge, EIA, waste.