## **Curriculum Vitae**

Proposed role in the project	Project Director
Family name	TOURRES
First names	Eric
Date of birth	25 July 1956
Nationality and Citizenship	French

## Education:

Institution	Date from	Date to	Degree(s) or diploma(s) obtained
CERIS-U.L.B. Brussels – Université Jean Monnet Paris XI <b>(A)</b>	1999	2003	Master's Degree in International Politics
ISARA, Lyon, France (B)	1976	1979	Master's Degree (Engineer) in Agricultural Economic Sciences

Language skills: Indicate competence on a scale from A1 to C2 \*

Language	Reading	Speaking	Writing
English	C2	C2	C2
French	C2	C2	C2
Bahasa Indonesia	A2	B1	-

**Membership of professional bodies:** European Evaluation Society (EES) until 2016, Former Chairperson and Member of FEACO (European Federation of Management Consultant) - European 2005-2020

Other skills: Further Education: Advanced Diploma in Effective Electoral Assistance, Italian Institute for International Political Studies – Milan, Italy, 12/2011, Hostile Environment Awareness Training – 23 March 2019 from HET ltd - Certificate Number 22365 (C), Full Computer literacy Present position: Independent consultant, associate of NTU

Years within the firm: N/A

Key qualifications: (Relevant to the project)

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Qualifications and skills					
University degree in Mgmt, Bus Admin, Public Admin, Finance, Economics, International Relations or a related field	Master of Arts in International Politics – (Magna Cum Laude), CERIS-U.L.B. Brussels – Université Jean Monnet Paris XI,1999/2002. Advanced Diploma in Effective Electoral Assistance (ISPI 2012)				
Excellent command (level CII English)	Fluent in English, working primarily in English, drafting documents, reports and briefs in English at international standards level for over 25 years including within the EU Commission				
Knowledge of EU institutions and policies	Extensive knowledge of EU policies and institutions: Served as EC services & EC staff for 8 years (Ref 16,17). Project Director on programmes funded through DEVCO-EuropeAid, EIDHR, IfS/Instrument contribution to Peace & Stability (IcPS), Services for FPI & EEAS.				
Organisational skills; planning, evaluating and problem-solving skills	Strong organisational, planning, evaluation & problem-solving skills. 15 years professional experience as Project Director for multiple programmes, including various FWCs. 5 years as Desk Officer for Vietnam (& Laos) EC-External Economic Relations North-South-Asia Division				
Ability to work in a multi-cultural environment	Has always worked with and managed <b>multi-cultural teams, working worldwid</b> e. Worked in the EC for 8 eight years. Managed multi-cultural team for most of his career				
Ability to meet tight deadlines and operate under stress situations Has participated in international/bilateral negotiations while working with EU under stress situations EOM/EAT between 2009 & 2020 (Ref 3-5)					
General professional experience					
At least 10 years of post-graduate work experience in the management, implementation and administration of international, preferably large-scale operations in a multi-cultural environment in a similar position	Over 20 years of professional experience in the management and implementation of international large-scale operations: Project Director FWC for support to EU EOMs (Ref 3-5), Multi EU FWC (Ref 6), FWC BENEF Lot 7 (Ref 7), EC FWC Lot 5 (Ref 14), Post project evaluations for the United Nations Democracy Fund (Ref 9), Evaluation of positive measures in Human Rights, democracy & conflict prevention in ACP countries 1995 – 1999 (Ref 15), Team Leader for Identification mission for the EU Assistance to the Indonesian Elections (Observation and Technical Assistance) (1999) (Ref 15), Senior Evaluator to Evaluate EU programmes financed by the DG Justice and Internal Affairs between 1995 and 1998 with the framework of Call for Proposal (1999) (Ref 15) Desk Officer of the European Commission for Vietnam (and Laos) (Ref 16)				
Experience in a senior management position would be an asset	Extensive experience managing teams including 15+ years as Project Director. Executive Director (2005 to 2020) & Member of the Board (2005 -2016). <b>Project Director FWC for support to EU EOMs</b> (Ref 3-5), <b>EC framework Contract Lot 5</b> (Ref 14), Post project evaluations for the United Nations Democracy Fund (2010 - 2015) (Ref 9)				
Specific professional experience					
Team management experience	Over 20 years of professional experience as TL or Project Director. Exec Director (2005 – 2020) & Member of the Board (2005-2016). Intl. Manager (2000 - 2005) Sema Belgium.				
Experience in one or several regions where EU EOMs take place	Fully knowledgeable of all African (sub Saharan), Pacific, Maghreb and middle east countries as well as and Asia (South and south east) countries policies/politics and democratic agendas; Have undertaken a very large number of field missions in these countries.				
Mgmt. responsibility (contractual, finance, ops) of projects for Intl Orgs, particularly EU-funded projects, are an asset	Over 15 years of experience as Project Director: Project Director for FWC for support to EU EOMs (Refs 3-5), FWC BENEF Lot 7 Governance and Home Affairs (Ref 7) and EC framework Contract Lot 5 (Ref 14). Management Worldwide projects (2005 – 2016) (Ref 3-9)				
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## Specific experience in the region:

experience in the region.					
Region/ Country	Date from	Date to			
Asia, Central Asia and Pacific:	1987	ongoing			
Caribbean:	2017	2020			
West, East, Central and Southern Africa:	1982	2020			
Neighbourhood Countries:	2005	2020			
EU Member States:	1982	ongoing			
Other:	2005	2020			

**Professional experience** 

			erience	-	_	
		Actual W/Ds	Location	Company & reference person	Position	Description
June 2009	oing		Indonesia	Wawasan PT fburban@wawasan.co.id (Director)	Komisaris	Company created and registered under Indonesian law in 2009 with the aim of fostering a unique pool of knowledge focusing on the promotion of the various aspects of democratic governance, civil society and human rights issues and the assessment of progresses through cutting edge evaluation approaches in Asia and the Pacific; In 2017 the company added  - Climate Change, and Management of Natural Resources to range of expertise. Climate Change will have a long-lasting imprint and impact of the way countries will be managed and developed throughout this century. It must be integrated in the governance practises and evidence based tools must be provided to sustain this fundamental thinking.  - Private Public Partnership (PPP) support to institutions, entities (public and private) with focus to a range of small to medium projects which are of significant impact but do fall in the range of interest of large financing institutions
	goin g 2020		Belgium, Indonesia	R&R Research Eric Tourres tourreseric@hotmail.com	Director	Company created in August 2005 (management contract with Transtec until May 2020) Expertise in Electoral Process; Elections Management Cycle including training & observation, Democratic governance and governance issues; humanitarian assistance; Expertise in Monitoring & Evaluation Asia, Africa and the Pacific (Ref 2)
Jan	May	325	Asia, East &		Project	FWC for Support to EU Election Observation Missions - EuropeAid/136781/DH/SER/Multi Lot 1 Election Observation
2017	2020	, ,	West Africa, Southern Neighbourhood	Kairi Kasmann Head of Sector FPI/3	Director - Lead for the Electoral Process Support	Missions and Election Assessment Team Missions: <u>Timor-Leste</u> , <u>Kosovo</u> , <u>Lebanon</u> , <u>Madagascar</u> , <u>El Salvador (2)</u> , <u>Guyana</u> , <u>Mozambique</u> <b>EOMs successfully delivered</b> . Day-to-day management of contract, responsible for delivery of each EOM, monitoring of services delivery & Experts performance; Managing the Quality Assurance System (QMS) & quality control procedures; quality control of outputs & management of Operational Support Team; briefings & debriefings with EC; Supervising closely all logistics, security & administrative requirements to deploy & repatriate the EU EOM in individual contracts. ( <b>Ref 3</b> )
Jan	Dec	275		kairi.kasmann@ec.europa.e		FWC for Support to EU Election Observation Missions - EuropeAid/132614/C/SER/multi: Guinea, Madagascar, Tanzania,
2013	2016	(1.25)		u Patrice Lenormand (HoS) (Now at ECHO)		Afghanistan (EAT), Myanmar EOMs successfully delivered. Day-to-day management of contract, responsible for delivery of each EOM, monitoring of services delivery & Experts performance; Managing Quality Assurance System (QMS) & quality control procedures; quality control of outputs & management of Operational Support Team; briefings & debriefings with EC; Supervising closely all logistics, security & administrative requirements to deploy & repatriate the EU EOM in individual contracts. (Ref 4)
Jan	Dec	375		2009 – 2010		FWC - Support to Elections Observation Missions - EuropeAid/125666/C/SER/Multi: Malawi, Mozambique, Togo, Burundi,
2009	2012	(1.70)		Georgios Tsitsopoulos (HoS – HoU FPI/5) 2011 – 2019		Nigeria, Tanzania, Zambia, Libya (EAT) <b>EOMs successfully delivered</b> . Day-to-day management of contract, responsible for delivery of each EOM, monitoring of services delivery & Experts performance; Managing Quality Assurance System (QMS) & quality control procedures; quality control of outputs & management of Operational Support Team; briefings and debriefings with EC; Supervising closely all logistics, security & admin requirements to deploy & repatriate EU EOM in individual contracts. ( <b>Ref 5</b> )
	Dec		Asia, East,West		Project	Multiple Framework contract – EuropeAid/127054/C/SER/multi: 116 specific contracts implemented for a total value of 11.7M€
	2013	. ,	& Central Africa Neighbourhood		Director	Lot 7 and 13 Tasks include: leading the framework contract and managing the consortium, supervision of technical backstopping resources; Managing the Performance Monitoring System (Ref 6)
	Dec 2008	(.82)	Asia, East,West & Central Africa Neighbourhood		Project Director	<b>FWC BENEF Lot 7 Governance and Home Affairs EuropeAid/119860/C/SV</b> - Leading FWC Management Team, partner input, coordination, supervision of technical backstopping resources; quality control of outputs on individual assignments; Managing the Performance Monitoring System. <b>(Ref 7)</b>
Dec	Jun	15	Lebanon		Project	Instrument for Stability (IfS): Project Director in EC Lebanon Electoral Assistance project. Strengthening capacity of the
	2009				Director	Ministry to implement more transparent elections & supporting establishment of Supervisory Commission on the Election Campaign; Support to Computerization of election results system; Assistance with IT equipment/miscellaneous equipment. Managing the project implementation, expert's performance and quality control of outputs. (Ref 8)
	May		Belgium,		Exec Director	Member of the Board until the acquisition by Civipol (from 2006 and until May 2016); Setting out company strategic approach:
2005	2020		France, USA,	Research contract	Board	Setting target for Business Development as executive Director, Company diversification policy: Development of M&E Practice,
		(7.5)	Russia,			Electoral sector support policy, Project Financing Facility (PPF) and other donors (AFD- France, DFID – UK). Exec Director –
			Australasia,	Eric Tourres	Project	<b>Lead of Evaluation Practices and Lead M&amp;E Expert</b> ; Key Projects: (2018 – 2019) Somalia: Head of TPM services for the UK
			Southern	tourreseric@hotmail.com	Director /	Government Conflict Security and Stability Fund Somalia; (2017 – 2019) Somalia: Head of Third Party Monitoring (TPM) services
			Neighbourhood		Lead M&E	contract with UNICEF Somalia; (2014-2018) Somalia: Monitoring and Evaluation of Humanitarian of Somalia Programme (MESH)
			Sub-Saharan	Sebastian Fouquet	Expert /	funded by DFID GBP 3.5 million + extension; (2017); Lead expert for the MEL (Monitoring, Evaluation & Learning) strategic needs
			Africa, Central	s-fouquet@dfid.gov.uk		analysis of Expertise France; (2010 – 2015) Governance and Human Rights: Project Director for Provision for 80 post project
			Asia, South			evaluations and 6 cluster evaluations for the United Nations Democracy Fund (UNDEF) for a total budget of 5.619.050 USD.
			East Asia	Mikiko Sawanishi & Roland Rich sawanishi@un.org		Management of Asia portfolio as Project Director for the following projects; (2015–2018) EU-ASEAN READI Human Rights Facility, € 3.336.560; (2014-2017) EU Public Diplomacy and Outreach Actions in Thailand, €997.000; (2012–2016) Support to the ASEM Dialogue Facility, €2.888.000; (2011-2015) EU-Indonesia Management: Trade Support Programme II, €10.537.664; (2009-
				Sawamonia di Lorg		102.11 5.13.03.3. 1 40.117, 62.000.000, (2011 2010) 20 1140110014 Management. 11440 04pport 10gramme II, 610.001.004, (2000-

Date Date from to		Location	Company & reference person	Position	Description
			rolandyrich@gmail.com  Hassan Mouatadid (EIB) h.mouatadid@eib.org		2010) Instrument for stability: Aceh Post-Conflict Expert, Indonesia, IFS-RRM/2009/200-719, €380.000; (2012 – 2016) Technical Assistance for the ASEAN Regional Integration Support ARISE; (2005 – 2010) European Technical Assistance (ETV) for Vietnam; EU Public Diplomacy and Outreach Actions in Vietnam. Exec Director, Lead for PFF (Support to blending/ PPP mechanisms (Support to blending/ PPP mechanisms) - Project Director UPFI Urban Project Financing Facility managed by the AFD (Agence Française de Développement), EIB (European Investment Bank) and UFM (Barcelona) and financed by the EU (DG NEAR). UPFI is the blending facility of DG NEAR (Morocco, Algeria, Tunisia, Egypt, Lebanon, Jordan, Israel); Scoping mission in New Caledonia & the Pacific to identify bankable projects eligible to the Pacific Facility; Signature of PP Agreement with entities in the Dominican Republic and Nigeria. Responsible for the development of the public governance policies and democratic governance practices targeted to ACP countries, Asia, and Middle East (Ref 9)
Oct Dec 2010 2014	(.82)	Libya, Congo, DRC, Mali, Botswana, Mad	ECES Fabio Bargiacchi fabio.bargiacchi@eces.eu	VP of the	European Centre for Electoral Support is a European foundation promoting the <b>development of electoral management cycle</b> ( <b>electoral processes</b> ) in <b>developing countries to support democratic processes</b> . Activities within ECES: Active member of the board with inputs and contributions to ECES sponsored projects and proposals until December 2014. ( <b>Ref 10</b> )
Sept Sept 2008 2012	(.23)	Belgium		of FPC-ECIC	FEACO is a non-profit association representing interests of national associations of consultancy firms based in the EU and serves as the focal point for discussions between Industry & EU Institutions (Commission, Parliament, Council, EIB, EBRD) (Ref 11)
Jan Jun 2000 2020	(.41)	Belgium, Asia wide	EIAS Axel.goethals@skynet.be	Treasurer	The European Institute for Asian Studies (EIAS) created in 1992 the first Brussels based policy dialogue think tank focusing exclusively on Asia. Active member (treasurer) of the institute with participation to seminars, workshops (Ref 12)
Jan Dec 2002 2004 May May	(.14)	France Belgium,	Institut des Etudes Politiques (IEP) Sema Belgium & Atos	Lecturer	Project Cycle Management (PCM) and Logical Framework techniques for the Master of "Management of Development Policies". The lectures consist of 14 modules of three hours and include courses on all aspects of the PCM (Ref 13)  Project Director for EC Framework Contract (AMS 451): Lot 7: The instrument is focusing on the provision of services to the
2000 2005	(4.59)	Russia, Central & Eastern Asia	Origin Andre Denis Andre.denis@atosorigin. com	Business Manager / FWC Project Director	EU for institutional strengthening, human rights and democratisation. Preparation (briefing), monitoring and evaluation of over 30 missions in related fields. Project Director for EC framework Contract Lot 5 (FWC Commission) for Asia: Political, Economic and Social studies in Asia. Aim was to conduct studies and research in the fields in all Asia countries with view of strengthening RELEX and Delegations policy formulation capacity. 15 missions (Ref 14)
Nov May 1998 2000	(1.5)		Franklin Advisory Services Antoine Eric De Haulleville dehauleville@fas.com	Governance Expert	development of local initiatives, emergence of the Civil Society) and Justice and Home Affairs projects/programmes. Development of Evaluation practices (Ref 15)
Jun Oct 1993 1998	(5.4)	Vietnam, Laos, Philippines,	EU Commission DGI/J/3 - DGIB Pierre Amilhat(retd. Feb/20) Endymion Wilkinson (former HoU & EU Amb to China) Ewp2012@gmail.com	SE Asia Coordinator	European Commission - External Economic Relations North-South-Asia Division, Desk Officer Vietnam (and Laos 1993-1995). Coordinator for EC Governance (liaison with ADB). Duties consisted of conceptualisation, design and implementation of development and economic cooperation activities with Vietnam and Laos as well as the lead coordination (focal point) in economic and political dialogue. Preparation of EC- Vietnam Returnees Programme (100 million EUR), Preparation of the first EU-Vietnam Joint Cooperation Strategy (1996-2000); Drafting and negotiation of the EC Vietnam Cooperation agreement (1995) (Ref 16)
	(2.5)	Bhutan	EU Commission DGI/J/3 Emiliano Fossati (Director) Endymion Wilkinson (former HoU & EU Amb to China)	Officer for Southeast and south Asia	EC – External Relations Economic Relations North-South – Asia Division, Project Officer for Asia (DGI/J/3) Responsibility over implementation monitoring of a portfolio of 20-25 EU projects in South and South East Asia (Ref 17)
Jan Dec 1987 1990	(2.95)	Gabon, Cameroon	Ross, Landell Mills	Consultant	<ul> <li>India (EU-AHT) Identification of the Kerala Horticultural Programme (Financing approved by the ALA Committee)</li> <li>Malawi, Gabon, Cameroon (DFID Landell Mills): Development of transafrican trade exchanges</li> <li>Gabon (ADB Deloitte Touch): Review of public sector agro-industrial portfolio (strengthening profitability)</li> <li>Cameroon (GIZ Landell Mills): Review of agro processing capabilities in West Cameroon region (Ref 18)</li> </ul>
	(4.09)	Togo, Gabon, Swaziland, Saudi Arabia	SOSUHO, CERES Flore STEG, French Ministry of Development Cooperation	Project Manager	<ul> <li>Togo (French Ministry): Advisor to the public horticultural company (TOGOFRUIT)</li> <li>Swaziland (STEG): Development of strawberry estate for food processing</li> <li>Gabon (SOSUHO): Manager of horticultural estate</li> <li>Saudi Arabia (Ceres Flore): Management of large hydroponic vegetable farm (Ref 19)</li> </ul>
Total	8084 (36.75				

- Mémoire: Human Rights, Good Government and Democracy within the Framework of the European Union (CERIS-ULB-2001).

  The European Union and Vietnam: Towards a partnership Co-operation 1996-2000 EU-Vietnam strategy (1997)

  The European Union and Humanitarian assistance in Southeast Asia: An account of the EU assistance to the reintegration of asylum seekers from Vietnam and Laos (1997)